

Salary Increase Sandf 2014

This book addresses the challenge of reforming defense and military policy-making in newly democratized nations. By tracing the development of civil-military relations in various new democracies from a comparative perspective, it links two bodies of scholarship that thus far have remained largely separate: the study of emerging (or failed) civilian control over armed forces on the one hand; and work on the roots and causes of military effectiveness to guarantee the protection and security of citizens on the other. The empirical and theoretical findings presented here will appeal to scholars of civil-military relations, democratization and security issues, as well as to defense policy-makers.

The post-cold war era presented security challenges that at one level are a continuation of the cold war era; at another level, these phenomena manifested in new forms. Whether the issues of economics and trade, transfer of technologies, challenges of intervention, or humanitarian crisis, the countries of the South (previously pejoratively labelled "Third World" or "developing" countries) have continued to address these challenges within the framework of their capabilities and concerns. The volume explores defence diplomacies, national security challenges and strategies, dynamics of diplomatic manoeuvres and strategic resource management of Latin American, southern African and Asian countries.

This book investigates the links between human trafficking and national security in Southern Africa. Human trafficking violates borders, supports organised crime and corrupts border officials, and yet policymakers rarely view the persistence of human trafficking as a security issue. Adopting an expanded conceptualisation of security to encompass the individual as well as the state, Richard Obinna Iroanya lays the groundwork for understanding human trafficking as a security threat. He outlines the conditions and patterns of human trafficking globally before moving into detailed case studies of South Africa and Mozambique. Together, these case studies bring into focus the lives of the 'hidden population' in the region, with analysis and policy recommendations for combating a global phenomenon.

A Long and Difficult Ascent

Views from the Global South

Annual Announcements

Monopoly of Force

'Mad Mike' Hoare

The South African and Mozambican Experience

The Nexus of DDR and SSR

This edited volume illuminates the role of women in violence to demonstrate that gender is a key component of discourse on conflict and peace. Through an examination of theory and practice of women's participation in violent conflicts, the book makes the argument that both conflict and post-conflict situations are gender insensitive.

This edited volume examines the use of militarised responses to different forms of criminal activity, discussing the outcomes and unintended consequences. Politicians and policymakers frequently use militarised responses to look tough on crime. The deployment of armies, navies, military assets and militarised approaches can send a powerful message, but have produced mixed results. While they generate the perception that governments are actively engaged on issues of concern to the public, and in some cases have resulted in notable successes, on the downside they have frequently also increased the loss of life, exacerbated the humanitarian consequences of a particular crime and entrenched divides between security and state institutions and the criminal proponents, narrowing the possibilities for future negotiated solutions. By focusing on four different areas of criminality - wildlife crime, piracy, migration and drug trafficking - the book allows context and evidence-based conclusions to be drawn on the strategic value and commonality of responses and their outcomes.

Reexamines the history of South Africa, traces the development of apartheid, and describes the anti-apartheid movement

Lost in Transition and Transformation

As told by the men on the ground

A History of Headquarters 71 Motorised Brigade and of the Citizen Force Units Under Its Command

Militarised Responses to Transnational Organised Crime

repression and resistance. Volume II

Rebels and Rage

The Complete Business Process Handbook

Understanding and preventing destructive leadership and the far-reaching consequences it can have on individuals and organizations.

Remember the global peace dividend - the budget surpluses that were supposed to result from the raising of the Iron Curtain and the end of the arms race? As war-torn societies in the Middle East, Latin America, and parts of Africa found peace and began building democratic societies, governments were supposed to use the money they once spent on the military to better meet basic human needs. But has it happened?

This volume provides information and analyses to better grasp the social implications of geographical borders as well as the individuals who travel between them and those who live in border regions. Sociologists, anthropologists, philosophers, linguists, and scholars of international relations and public health are just some

of the authors contributing to Rethinking Borders. The diversity in the authors' disciplines and the topics they focus on exemplify the intricacies of borders and their manifold effects. This openness to so many schools of thought stands in contrast to the solidification of stricter borders across the globe. The contributions range from case studies of migrants' sense of belonging and safety to theoretical discussions about migration and globalization, from empirical studies about immigrant practices and exclusionary laws to ethical concerns about the benefits of inclusion. It is timely that this collective work is published in the middle of a pandemic that has affected every single part of the world. Unprecedented border closures and stringent travel restrictions have not been enough to contain the virus entirely. As COVID-19 shows, diseases, ideas, and xenophobic and racist discourses know no borders. Plans that transcend borders are vital when dealing with global threats, such as climate change and pandemics.

Managing Public Money

The Scorpions

Why It Matters for Productivity and Local Jobs

World Economic Outlook, October 2020

Human Trafficking and Security in Southern Africa

White Paper on Defence

Socio-Economic Rights in South Africa

Presents articles both supporting and opposing issues relating to the worldwide arms trade, including what nations are active in the arms trade, if it increases security, and if more regulation is needed.

Holography is the only truly three-dimensional imaging method available, and MATLAB has become the programming language of choice for engineering and physics students. Whereas most books solely address the theory behind these 3D imaging techniques, this monograph concentrates on the exact code needed to perform complex mathematical and physical operations. The text and the included CD-ROM spare students and researchers from the tedium of programming complex equations so that they can focus on their experiments instead. Topics include a brief introduction to the history, types, and materials of holography; the basic principles of analog and digital holography; a detailed explanation of famous fringe-deciphering techniques for holographic interferometry; holographic and non-holographic 3D display technologies; and cutting-edge concepts such as compressive, coherence, nonlinear, and polarization holography.

The embrace of socio-economic rights in South Africa has featured prominently in scholarship on constitution making, legal jurisprudence and social mobilisation. But the development has attracted critics who claim that this turn to rights has not generated social transformation in practice. This book sets out to assess one part of the puzzle and asks what has been the role and impact of socio-economic strategies used by civil society actors. Focusing on a range of socio-economic rights and national trends in law and political economy, the book's authors show how socio-economic rights have influenced the development of civil society discourse and action. The evidence suggests that some strategies have achieved material and political impact but this is conditional on the nature of the claim, degree of mobilisation and alliance building, and underlying constraints.

Reforming Civil-Military Relations in New Democracies

Report of the Minister of Finance

Labour Relations Act

Update 2019

71 Motorised Brigade

Female Combatants in Conflict and Peace

Literary Studies in English

Forged to fight guerrillas in the sweltering jungles of Malaya. Tasked with storming mountain strongholds in the desert. Trained to hunt down the world's most wanted terrorists. This is the extraordinary story of 22 SAS. The history of the modern SAS is one of the great successes of post-war Britain. Since it was revived in 1950 to combat Communist insurgents, the Regiment has gone from strength to strength, fighting covert wars in Oman, Borneo, Northern Ireland, the Falklands, the Persian Gulf and beyond. In the process, it has become one of the most indispensable, and at times controversial, units in the British army Today, the SAS is regarded as the world's leading Special Forces unit, renowned for its demanding Selection course and its relentless ability to adapt to the changing nature of warfare. More than anything else, however, it is the determination and ingenuity of the SAS soldiers that has made the Regiment what it is today. Drawing on his extensive network of contacts and his own experiences, Chris Ryan tells the story of the men on the ground. From the earliest patrols in the Malayan jungle, through to the storming of the Iranian Embassy, the daring raids behind enemy lines in the Gulf War, and up-to-minute missions to capture or kill notorious terrorists - this is the gripping, no-holds-barred account of Regiment operations. Above all, it is a story of elite soldiers fighting, and triumphing, against seemingly impossible odds.

This book aims to examine multiple literary texts and works by applying various cultural and literary theories & criticism. The application of these theories helps in deciphering novel meanings and understanding of the textual elements. The book encompasses texts and articles from the literary canon as well as contemporary literature from around the world which offer a broader perspective on the interaction between various socio-cultural elements that shape literary works. It aims to understand the formation of new meanings and paradigms that emerge out these literary analyses and reviews. This book is a great resource for all the students, academicians and critics who are looking for recent perspectives on different literary texts and works.

This report assesses U.S. efforts in defense institution building (DIB) in Africa and suggests possible improvements to planning and execution. It defines DIB and reviews some best practices from DIB and security sector reform experiences. It also highlights how DIB activities serve U.S. official strategic guidance for Africa.

From Defence to Development

An Assessment

Analysing the Directorate of Special Operations

Symbols Or Substance?

The Legend

Military Psychology for Africa

The War on Crime

Fully updated edition of best-selling work of political analysis. Released to coincide with 20th anniversary of the end of Apartheid in South Africa.

This joint OECD-ILO report provides a comparative analysis of case studies focusing on improving skills use in the workplace across eight countries.

Introduction -- Methodology -- History -- Context -- People -- Operation -- Mandate -- Performance -- Issues --

International comparison -- Conclusions.

South Africa's Post-Apartheid Military

From Apartheid to Neoliberalism in South Africa

Reshaping the World

South African Special Forces

Constitution of the Republic of South Africa Act (1996).

Challenging Gender in Violence and Post-Conflict Reintegration

66 of 1995

Disarmament, Demobilization, and Reintegration (DDR) and Security Sector Reform (SSR) have emerged in recent years as promising though generally poorly understood mechanisms for consolidating stability and reasserting state sovereignty after conflict. Despite the considerable experience acquired by the international community, the critical interrelationship between DDR and SSR and the ability to use these mechanisms with consistent success remain less than optimally developed. The chapters in this book reflect a diversity of field experience and research in DDR and SSR, which suggest that these are complex and interrelated systems, with underlying political attributes. Successful application of DDR and SSR requires the setting aside of preconceived assumptions or formulas, and should be viewed flexibly to restore to the state the monopoly of force.

Adam Habib, the most prominent and outspoken university official through the recent student protests, takes a characteristically frank view of the past three years on South Africa's campuses in this new book. Habib charts the progress of the student protests that erupted on Wits University campus in late 2015 and raged for the better part of three years, drawing on his own intimate involvement and negotiation with the students, and also records university management and government responses to the events. He critically examines the student movement and individual student leaders who emerged under the banners #feesmustfall and #Rhodesmustfall, and debates how to achieve truly progressive social change in South Africa, on our campuses and off. This book is both an attempt at a historical account and a thoughtful reflection on the issues the protests kicked up, from the perspective not only of a high-ranking member of university management, but also Habib as political scientist with a background as an activist during the struggle against apartheid. Habib moves between reflecting on the events of the last three years on university campuses, and reimagining the future of South African higher education. Adam Habib, the most prominent and outspoken university official through the recent student protests, takes a characteristically frank view of the past three years on South Africa's campuses in this new book. Habib charts the progress of the student protests that erupted on Wits University campus in late 2015 and raged for the better part of three years, drawing on his own intimate involvement and negotiation with the students, and also records university management and government responses to the events. He critically examines the student movement and individual student leaders who emerged under the banners #feesmustfall and #Rhodesmustfall, and debates how to achieve truly progressive social change in South Africa, on our campuses and off. This book is both an attempt at a historical account and a thoughtful reflection on the issues the protests kicked up, from the perspective not only of a high-ranking member of university management, but also Habib as political scientist with a background as an activist during the struggle against apartheid. Habib moves between reflecting on the events of the last three years on university campuses, and reimagining the future of South African higher education.

Contemporary Issues in South African Military Psychology, is a well-timed, extremely thought-provoking, imperative, particular to the African context, and deals with a highly contemporary issue within the people management and the management studies fields specifically in the military field and context. This is specifically of importance as military psychology is a behavioural science that combines theory and practical application. - Prof Karel Stanz, University of Pretoria

Rethinking Borders

Democratic Control and Military Effectiveness in Comparative Perspectives

Egypt: Military Society

The History of the SAS

Crime Prevention Partnerships

Reflecting on #FeesMustFall

Defence Diplomacy and National Security Strategy

Military Psychology for Africa is the first textbook of its kind from Africa. Selected authors with competent military psychology knowledge, skills, expertise and experience each contributed a chapter to this unique book. The book empowers academics, students and military fellows to apply this knowledge at academic institutions and military units, during operations, and in presenting short courses. The book will also equip soldiers with new knowledge for advancing peace on the continent and abroad.

This timely book examines how the South African National Defence Force has adapted to the country's new security, political and social environment since 1994. In South Africa's changed political state, how has civilian control of the military been implemented and what does this mean for 'defence in a democracy'? This book presents an overview of the security environment, how the mission focus of the

military has changed and the implications for force procurement, force preparation, force employment and force sustainability. The author addresses other issues, such as: · the effect of integrating former revolutionary soldiers into a professional armed force · the effect of affirmative action on meritocracy, recruitment and retention · military veterans, looking at the difficulties they face in reintegrating back into society and finding gainful employment · gender equality and mainstreaming · the rise of military unions and why a confrontational, instead of a more corporatist approach to labour relations has emerged · HIV/AIDS and the consequences this holds for the military in terms of its operational effectiveness. In closing, the author highlights key events that have caused the SANDF to become 'lost in transition and transformation', spelling out some lessons learned. The conclusions she draws are pertinent for the future of defence, security and civil-military relations of countries around the world.

CD-ROM contains full text of print volumes and expanded name index.

A History of South Africa

Analog and Digital Holography with MATLAB

Defense Institution Building in Africa

Principles, Mechanisms and Practices

Truth and Reconciliation Commission of South Africa Report

Musketry Training

Better Use of Skills in the Workplace Why It Matters for Productivity and Local Jobs

The Complete Business Process Handbook is the most comprehensive body of knowledge on business processes with revealing new research. Written as a practical guide for Executives, Practitioners, Managers and Students by the authorities that have shaped the way we think and work with process today. It stands out as a masterpiece, being the BPM bachelor and master degree curriculum at universities around the world, with revealing academic research insight from the leaders in the market. This book provides everything you need to know about the processes and frameworks, methods, and approaches to implement BPM. Through real-world examples, best practices, LEADing practices and advice from experts, readers will understand how BPM works and how to best use it to their advantage. Cases from industry leaders and innovators show how early adopters of LEADing Practices improved their businesses using BPM technology and methodology. As the first of three volumes, this book represents the most comprehensive body of knowledge published on business process. Following closely behind, the second volume uniquely bridges theory with how BPM is applied today with the most extensive information on extended BPM. The third volume will explore award winning real-life examples of leading business process practices and how it can be replaced to your advantage. Learn what Business Process is and how to get started Comprehensive historical process evolution In-depth look at Process Anatomy, Semantics and Ontology Find out how to link Strategy to Operation with value driven BPM Uncover how to establish a way of Thinking, Working, Modelling and Implementation Explore comprehensive Frameworks, Methods and Approaches How to build BPM competencies and establish a Center of Excellence Discover how to apply Social BPM, Sustainable and Evidence based BPM Learn how Value & Performance Measurement and Management Learn how to roll-out and deploy process Explore how to enable Process Owners, Roles and Knowledge Workers Discover how to Process and Application Modelling Uncover Process Lifecycle, Maturity, Alignment and Continuous Improvement Practical continuous improvement with the way of Governance Future BPM trends that will affect business Explore the BPM Body of Knowledge

The global economy is climbing out from the depths to which it had plummeted during the Great Lockdown in April. with the COVID-19 pandemic continuing to spread, many countries have slowed reopening and some are reinstating partial lockdowns to protect susceptible populations. While recovery in China has been faster than expected, the global economy's long ascent back to pre-pandemic levels of activity remains prone to setbacks.

This book provides a highly detailed account of the history, organisation, uniforms and insignia of South African Special Forces from their origins up to the early 90s – units such as the 44 Parachute Brigade, the Hunter Group and the infamous SWA Police COIN Unit 'Koevoet'. These elite units of the South African Defence Force and the special anti-terrorist units of the South African Police Forces comprised the largest, best trained and best equipped of any country in southern Africa. Robert Pitta and Jeff Fannell provide the text in a volume packed with photographs and illustrations.

Lessons from Practice

Redirecting Military Resources in South Africa

Body of Knowledge from Process Modeling to BPM

The Parliament of the Republic of South Africa

Destructive Leadership

A System from the South

Contemporary Issues in South African Military Psychology