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The law of hiring is a patchwork of rules. Some are directly stated in federal or state statutes and regulations, some are interpreted

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or derived from statutes, and others are rules of common law. In the public sector, other rules derive from the federal and state constitutions. This book covers the law of recruitment and selection as it applies to North

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Carolina local government and community college employers. The book will also benefit mental health authorities, water and sewer authorities, public health authorities, local ABC boards, and Councils of Government.

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Initial chapters of the book survey the various rules that comprise the law of hiring for public employers. Later chapters look more closely at the different stages of the hiring process. Although the book primarily

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***focuses on how laws impact
North Carolina local
governments, it also covers
these federal laws applicable to
other states: -Fair Credit
Reporting Act -Immigration
Reform and Control Act***

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***-Americans with Disabilities Act
-Genetic Information
Nondiscrimination Act -federal
anti-discrimination laws -Equal
Employment Opportunity
Commission (EEOC) The book
includes an index of cases, an***

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index of statutes, a subject index, and five appendixes related to small employers, affirmative action, validation of employment selection devices, the Fair Credit Reporting Act, and the EEOC.

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This report was developed through a cooperative agreement between the USFA and the International Fire service Training Association (IFSTA) at Oklahoma State University (OSU).

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***In Renewing Royal Imagery:
Akhenaten and Family in the
Amarna Tombs, Arlette David
offers a systematic analysis of
the visual presentation of ancient
Egyptian kingship during
Akhenaten's reign (circa 1350***

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***B.C.) in the elite tombs of his
new capital.***

Fa-330

***National Emergency
Communications Plan
Evaluations of Two
Demonstration Programs***

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***An Introduction (Second Edition)
McCarthy on Trademarks and
Unfair Competition
Survey of Instructional
Development Models***

This is volume 3 of Planets,
Stars and Stellar Systems, a six-

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volume compendium of modern astronomical research covering subjects of key interest to the main fields of contemporary astronomy. This volume on **☉Solar and Stellar Planetary Systems** edited by Linda French

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and Paul Kalas presents
accessible review chapters on
The Terrestrial Planets,
Atmospheres of Jovian Planets,
Dynamical Evolution of Planetary
Systems, Exoplanet Detection
Methods, An Overview of the

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Asteroids and Meteorites,
Planetary Rings, Planetary
Magnetospheres, Gas and Ice
Giant Interiors, Astronomical
Spectrographs, Dusty Planetary
Systems, and From Disks to
Planets. All chapters of the

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handbook were written by practicing professionals. They include sufficient background material and references to the current literature to allow readers to learn enough about a specialty within astronomy, astrophysics

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and cosmology to get started on their own practical research projects. In the spirit of the series Stars and Stellar Systems published by Chicago University Press in the 1960s and 1970s, each chapter of Planets, Stars

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and Stellar Systems can stand on its own as a fundamental review of its respective sub-discipline, and each volume can be used as a textbook or recommended reference work for advanced undergraduate or

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postgraduate courses. Advanced students and professional astronomers in their roles as both lecturers and researchers will welcome Planets, Stars and Stellar Systems as a comprehensive and pedagogical

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reference work on astronomy,
astrophysics and cosmology.

"The objective of this report is to identify and establish a roadmap on how to do that, and lay the groundwork for transforming how this Nation- from every level of

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government to the private sector to individual citizens and communities - pursues a real and lasting vision of preparedness. To get there will require significant change to the status quo, to include adjustments to

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policy, structure, and
mindset"--P. 2.

A wide range of natural hazards
pose major risks to the lives and
livelihoods of large populations
around the world. Man-made
disasters caused by

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technological failures, industrial accidents, spillages, explosions, and fires, compound this threat. Since 9/11, security threats based on violence (terrorism, insurgency, and civil strife) have attracted much governmental

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attention and a great deal of public resources. As the scale, frequency, and intensity of disasters and crises have dramatically increased over the last decade, the failures in responding to these crises have

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prompted a critical need to evaluate the way in which the public sector responds to disaster. What have we learned? What has changed in the management of disasters and crises? What do we know about

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the causes, patterns, and consequences of these events? This book looks at some of the approaches that can be taken to empirically examine disaster and crisis management practices. It contributes to the literature on

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crisis and disaster management, as well as social policy and planning. Introducing approaches that are applicable to a variety of circumstances in the U.S. and in other countries, it offers ways to think through

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policy interventions and governance mechanisms that may enhance societal resilience. This book was originally published as a special issue of Public Management Review. Lessons Learned

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Introduction to Community
Emergency Response Teams
Handbook for Georgia County
Commissioners
Roadside Design Guide
Incidents Involving Radioactive
Materials

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Akhenaten and Family in the
Amarna Tombs

*Course Overview On
February 28, 2003,
President Bush issued
Homeland Security
Presidential Directive-5.*

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HSPD-5 directed the Secretary of Homeland Security to develop and administer a National Incident Management System (NIMS). NIMS provides a consistent nationwide

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*template to enable all
government, private-
sector, and
nongovernmental
organizations to work
together during domestic
incidents. You can also*

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*find information about
NIMS at <http://www.fema.gov/nims/> This
course introduces NIMS and
takes approximately three
hours to complete. It
explains the purpose,*

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*principles, key components
and benefits of NIMS. The
course also contains
"Planning Activity"
screens giving you an
opportunity to complete
some planning tasks during*

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*this course. The planning activity screens are printable so that you can use them after you complete the course. What will I be able to do when I finish this course? **

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*Describe the key concepts and principles underlying NIMS. * Identify the benefits of using ICS as the national incident management model. * Describe when it is*

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*appropriate to institute
an Area Command. **
*Describe when it is
appropriate to institute a
Multiagency Coordination
System. * Describe the
benefits of using a Joint*

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*Information System (JIS)
for public information. *
Identify the ways in which
NIMS affects preparedness.
* Describe how NIMS
affects how resources are
managed. * Describe the*

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*advantages of common communication and information management systems. * Explain how NIMS influences technology and technology systems. * Describe the purpose of*

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the NIMS Integration

Center CEUs: 0.3

*Classical Rhetoric in the
Middle Ages: The Medieval
Rhetors and Their Art
400-1300, with manuscript
survey to 1500 CE is a*

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*completely updated version
of John Ward's much-used
doctoral thesis of 1972,
and is the definitive
treatment of this
fundamental aspect of
medieval and rhetorical*

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culture.

*Making an artificial brain
is not a part of
artificial intelligence.
It will be a revolutionary
journey of mankind
exploring a science where*

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one cannot write an equation, a material will vibrate like geometric shape, and then those shapes will change to make decisions. Geometry of silence plays like a

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*musical instrument to
mimic a human brain; our
thoughts, imagination,
everything would be a 3D
shape playing as music;
composing music would be
the brain's singular job.*

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For a century, the Turing machine ruled human civilization; it was believed that irrespective of complexity all events add up linearly. This book is a thesis to explore the

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*science of decision-making
where events are 3D-
geometric shapes, events
grow within and above,
never side by side. The
book documents inventions
and discoveries in*

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*neuroscience, computer
science, materials
science, mathematics and
chemistry that explore the
possibility of brain or
universe as a time
crystal. The philosophy of*

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*Turing, the philosophy of
membrane-based
neuroscience and the
philosophy of linear,
sequential thought process
are challenged here by
considering that a nested*

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*time crystal encompasses
the entire conscious
universe. Instead of an
algorithm, the pattern of
maximum free will is
generated mathematically
and that very pattern is*

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encoded in materials such that its natural vibration integrates random events exactly similar to the way nature does it in every remote corner of our universe. Find how an

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*artificial brain avoids
any necessity for
algorithm or programming
using the pattern of free
will.*

*Disaster Response Staff
Officer's Handbook*

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*Health and Safety Officer
Debris-control Structures
The Making of an
Artificial Brain from a
Time Crystal
Aggressive Driving
Enforcement*

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IS-700 National Incident Management System (NIMS), an Introduction

Incidents Involving Radioactive
Materials

This volume presents a contrastive
study of the overlapping careers of

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Shakespeare and Caravaggio through the comparison of their strikingly similar conventional belief in symbol and the centrality of the subject, only to gradually open it up in an exaltation of multiplicity and the "indistinct regard" (Othello). Utilizing a methodological

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premise on the notions of early modern indistinction and multiplicity, Shakespeare, Caravaggio, and the Indistinct Regard analyses the survival of English art after iconoclasm and the circulation of Italian art and motifs, methodologically reassessing the

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conventional comparison between painting and literature. The book examines Caravaggio ' s and Shakespeare ' s works in the perspective of the gradual waning of symbolism, the emergence of chiaroscuro and mirror imagery

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underneath their radically new concepts of representation, and the triumph of multiplicity and indistinction. Furthermore, this work assesses the validity of the twin concepts of multiplicity and indistinction as an interpretive tool in a

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dialectical interplay with much recent work on indeterminacy in literary criticism and the sciences.

Comprehensive Preparedness Guide (CPG) 101 provides Federal Emergency Management Agency (FEMA) guidance on the fundamentals

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of planning and developing emergency operations plans (EOP). CPG 101 shows that EOPs are connected to planning efforts in the areas of prevention, protection, response, recovery, and mitigation. Version 2.0 of this Guide expands on these

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fundamentals and encourages emergency and homeland security managers to engage the whole community in addressing all risks that might impact their jurisdictions. While CPG 101 maintains its link to previous guidance, it also reflects the reality of

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the current operational planning environment. This Guide integrates key concepts from national preparedness policies and doctrines, as well as lessons learned from disasters, major incidents, national assessments, and grant programs. CPG 101 provides

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methods for planners to: Conduct community-based planning that engages the whole community by using a planning process that represents the actual population in the community and involves community leaders and the private sector in the planning

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process; Ensure plans are developed through an analysis of risk; Identify operational assumptions and resource demands; Prioritize plans and planning efforts to support their seamless transition from development to execution for any threat or hazard;

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Integrate and synchronize efforts across all levels of government. CPG 101 incorporates the following concepts from operational planning research and day-to-day experience: The process of planning is just as important as the resulting document; Plans are

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not scripts followed to the letter, but are flexible and adaptable to the actual situation; Effective plans convey the goals and objectives of the intended operation and the actions needed to achieve them. Successful operations occur when organizations know their

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roles, understand how they fit into the overall plan, and are able to execute the plan. Comprehensive Preparedness Guide (CPG) 101 provides guidelines on developing emergency operations plans (EOP). It promotes a common understanding of the fundamentals of

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risk-informed planning and decision making to help planners examine a hazard or threat and produce integrated, coordinated, and synchronized plans. The goal of CPG 101 is to make the planning process routine across all phases of emergency

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management and for all homeland security mission areas. This Guide helps planners at all levels of government in their efforts to develop and maintain viable all-hazards, all-threats EOPs. Accomplished properly, planning provides a methodical way to

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engage the whole community in thinking through the life cycle of a potential crisis, determining required capabilities, and establishing a framework for roles and responsibilities. It shapes how a community envisions and shares a

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desired outcome, selects effective ways to achieve it, and communicates expected results. Each jurisdiction's plans must reflect what that community will do to address its specific risks with the unique resources it has or can obtain. Planners achieve unity of

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purpose through coordination and integration of plans across all levels of government, nongovernmental organizations, the private sector, and individuals and families. This supports the fundamental principle that, in many situations, emergency

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management and homeland security operations start at the local level and expand to include Federal, state, territorial, tribal, regional, and private sector assets as the affected jurisdiction requires additional resources and capabilities. A shared planning

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community increases the likelihood of integration and synchronization, makes planning cycles more efficient and effective, and makes plan maintenance easier.

Evolution, Origin of Life, Concepts
and Methods

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Handbook of Emergency Management
Concepts

National Preparedness Goal

Disaster and Crisis Management

Planetary Geology

Handbook of the Law of Principal and
Agent

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Defense support to civil authorities (DSCA) within the U.S. is not a new mission for the military. Despite this, CALL collection and analysis teams (CAAT) routinely reveal observations that

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tactical units do not understand the restraints or constraints of the body of statutes, regulations, and presidential orders pertaining to responding to disasters and incidents at home. Natural and man-made

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disasters in the United States cause pain and heartbreak to our fellow citizens. Picking up the pieces of shattered lives and homes is devastating, even to the stoutest among us. While the military

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cannot repair the emotional damage, it can mitigate the effects of tornados, earthquakes, floods, wildland fires, oil spills, and terrorist attacks.U.S. military response in the homeland provides

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overwhelmed first responders with the help they need after a major incident. Our ability to act quickly and effectively in response to fast-moving, deadly situations offers tremendous support to our fellow

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citizens. Civilian officials also know this assistance is short term; local and state leaders bear the responsibility of restoring their communities and cannot become dependent on the resources of the military.

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The support offered by the National Guard, followed by active duty units, provides a cushion for civilian leaders. You, the staff officer, will bear the responsibility of mobilizing a unit-on very short notice-

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into an area struck by disaster. You will have to work through the reception, staging, onward movement, and integration of your unit into a larger command structure; link into an incident command system with

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marginal communications in an austere environment; and synchronize your operations with a plethora of nongovernmental and governmental organizations at the local, state, and federal levels. Then you

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will execute your missions according to the laws of our country while maintaining personnel and equipment accountability. Defense support to civil authorities is complex and impacted by myriad statutes,

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regulations, and presidential orders. If it was easy, anyone could do it. This mission is yours. Once it is accomplished the military will exit the incident, leaving the on-scene experts to finish the

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job.

Power Electronics Device
Applications of Diamond
Semiconductors presents
state-of-the-art research on
diamond growth, doping,
device processing,
theoretical modeling and

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device performance. The book begins with a comprehensive and close examination of diamond crystal growth from the vapor phase for epitaxial diamond and wafer preparation. It looks at single crystal vapor

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deposition (CVD) growth
sectors and defect control,
ultra high purity SC-CVD, SC
diamond wafer CVD,
heteroepitaxy on Ir/MqO and
needle-induced large area
growth, also discussing the
latest doping and

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semiconductor
characterization methods,
fundamental material
properties and device
physics. The book concludes
with a discussion of
circuits and applications,
featuring the switching

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behavior of diamond devices and applications, high frequency and high temperature operation, and potential applications of diamond semiconductors for high voltage devices.

Includes contributions from

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today's most respected researchers who present the latest results for diamond growth, doping, device fabrication, theoretical modeling and device performance Examines why diamond semiconductors could

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lead to superior power electronics Discusses the main challenges to device realization and the best opportunities for the next generation of power electronics

This second edition of Fire

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Service Pump Operator has been thoroughly updated to serve as a complete training solution that addresses pump operation, safe driving techniques, tiller and aerial apparatus operation, and water supply

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considerations. From basic apparatus maintenance to fire pump theory and advanced hydraulic calculations, this single manual covers everything a fire service driver/operator needs to know. Fire Service

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Pump Operator: Pump, Aerial, Tiller, and Mobile Water Supply, Second Edition meets and exceeds the job performance requirements of Chapters 4, 5, and 10 of NFPA 1002, Fire Apparatus Driver/Operator Professional

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Qualifications, 2014
Edition. It also addresses
all of the course outcomes
from the National Fire
Academy's Fire and Emergency
Services Higher Education
(FESHE) Associates (Core)
Fire Protection Hydraulics

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and Water Supply course.
Fire Apparatus
Driver/Operator
Concepts, Methodologies,
Tools, and Applications
Challenge Cost Share
Psychological Crisis
Intervention

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Public Management

Perspectives

Bioastronautics Data Book

Every day in cities and towns across the Nation, emergency response personnel respond to incidents of varying scope and magnitude. Their

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ability to communicate in real time is critical to establishing command and control at the scene of an emergency, to maintaining event situational awareness, and to operating overall within a broad range of incidents. However, as

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numerous after-action reports and national assessments have revealed, there are still communications deficiencies that affect the ability of responders to manage routine incidents and support responses to natural disasters, acts of terrorism,

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and other incidents. Recognizing the need for an overarching emergency communications strategy to address these shortfalls, Congress directed the Department of Homeland Security's (DHS) Office of Emergency Communications (OEC)

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**to develop the first National
Emergency Communications Plan
(NECP). Title XVIII of the
Homeland Security Act of 2002 (6
United States Code 101 et seq.), as
amended, calls for the NECP to be
developed in coordination with**

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stakeholders from all levels of government and from the private sector. In response, DHS worked with stakeholders from Federal, State, local, and tribal agencies to develop the NECP—a strategic plan that establishes a national vision for

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the future state of emergency communications. To realize this national vision and meet these goals, the NECP established the following seven objectives for improving emergency communications for the Nation's Federal, State, local, and

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**tribal emergency responders: 1.
Formal decision-making structures
and clearly defined leadership roles
coordinate emergency
communications capabilities. 2.
Federal emergency communications
programs and initiatives are**

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collaborative across agencies and aligned to achieve national goals. 3. Emergency responders employ common planning and operational protocols to effectively use their resources and personnel. 4. Emerging technologies are

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integrated with current emergency communications capabilities through standards implementation, research and development, and testing and evaluation. 5. Emergency responders have shared approaches to training and exercises, improved technical

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expertise, and enhanced response capabilities. 6. All levels of government drive long-term advancements in emergency communications through integrated strategic planning procedures, appropriate resource allocations, and

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public-private partnerships. 7. The Nation has integrated preparedness, mitigation, response, and recovery capabilities to communicate during significant events. The NECP also provides recommended initiatives and milestones to guide emergency

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response providers and relevant government officials in making measurable improvements in emergency communications capabilities. The NECP recommendations help to guide, but do not dictate, the distribution of

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homeland security funds to improve emergency communications at the Federal, State, and local levels, and to support the NECP implementation. Communications investments are among the most significant, substantial, and long-

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lasting capital investments that agencies make; in addition, technological innovations for emergency communications are constantly evolving at a rapid pace. With these realities in mind, DHS recognizes that the emergency

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response community will realize this national vision in stages, as agencies invest in new communications systems and as new technologies emerge.

**Presidential Policy Directive 8:
National Preparedness (PPD-8)**

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describes the Nation's approach to preparing for the threats and hazards that pose the greatest risk to the security of the United States. This document describes our security and resilience posture through the core capabilities

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(Prevention; Protection; Mitigation; Response; and Recovery) that are necessary to deal with great risks, and we will use an integrated, layered, and all-of-Nation approach as our foundation.

As scientific exploration of the solar

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system intensifies, recent planetary missions by NASA, the European Space Agency and other national bodies have reaffirmed that geological processes familiar from our studies of the Earth operate on many solid planets and satellites.

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Common threads link the internal structure, thermal evolution and surface character of both rocky and icy worlds, and volcanoes, impact craters, ice caps, dunes, rift valleys, rivers and oceans emerge as features of extra-terrestrial worlds as diverse

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as Mercury and Titan. The new data also reveal that many supposedly inert planetary bodies currently experience eruptions, landslides and dust storms. Moreover our understanding of the Solar System has greatly benefited from the

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analysis of meteorites from Mars as well as rock samples collected on the Moon. Combining extensive use of imagery, the results of laboratory experiments and theoretical modelling, this comprehensively updated second edition of Planetary

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Geology provides the student reader and the enthusiastic amateur with up-to-date coverage of these recent advances and confirms that, to quote from the first edition, planetary geology now embraces conventional geology and vice versa.

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**Developing and Managing
Volunteers
The Federal Response to Hurricane
Katrina
Managing Hazardous Materials
Incidents: Emergency medical
services**

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**Recruitment and Selection Law for
Local Government Employers
Hazardous Materials: Managing the
Incident
Volume 3: Solar and Stellar
Planetary Systems**

"This course is for emergency

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managers and related professionals working with all types of volunteers and coordinating with voluntary agencies. [It] provides procedures and tools for building and working with

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voluntary organizations."--Page
4 of cover.

This book provides a step-by-
step process that focuses on
how to develop, practice, and
maintain emergency plans that
reflect what must be done

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before, during, and after a disaster, in order to protect people and property. The communities who preplan and mitigate prior to any incident will be better prepared for emergency scenarios. This book

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will assist those with the tools to address all phases of emergency management. It covers everything from the social and environmental processes that generate hazards, to vulnerability analysis, hazard mitigation,

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emergency response, and disaster recovery.

In a world of earthquakes, tsunamis, and terrorist attacks, emergency response plans are crucial to solving problems, overcoming challenges, and

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restoring and improving communities that have been affected by these catastrophic events. Although the necessity for quick and efficient aid is understood, researchers and professionals continue to strive

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for the best practices and methodologies to properly handle such significant events. Emergency and Disaster Management: Concepts, Methodologies, Tools, and Applications is an innovative

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reference source for the latest research on the theoretical and practical components of initiating crisis management and emergency response.

Highlighting a range of topics such as preparedness and

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assessment, aid and relief, and the integration of smart technologies, this multi-volume book is designed for emergency professionals, policy makers, practitioners, academicians, and researchers interested in all

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aspects of disaster, crisis, and emergency studies.

Shakespeare, Caravaggio, and the Indistinct Regard

Hog Cholera Eradication

Manual of Standards for

Diagnostic Tests and Vaccines

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Emergency and Disaster
Management
Hearings Before the
Subcommittee on Livestock and
Feed Grains of the Committee on
Agriculture, House of
Representatives, Eighty-seventh

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Congress, First Session, on H. R.
7176 and Others July 26 and 27,
1961

Emergency Vehicle Visibility and
Conspicuity Study

Course OverviewThe Community

Emergency Response Team (CERT)

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Program educates individuals about disaster preparedness and trains and organizes teams of volunteers that can support their communities during disasters. The CERT Program offers training in basic disaster response skills, such as fire safety, light search

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and rescue, and disaster medical operations. With proper CERT training, you can help protect your family, neighbors, and co-workers if a disaster occurs."Introduction to Community Emergency Response Teams (CERT)," IS-317, is an

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independent study course that serves as an introduction to CERT for those interested in completing the basic CERT training or as a refresher for current team members. The course includes six modules: CERT Basics, Fire Safety, Hazardous Material and

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Terrorist Incidents, Disaster Medical Operations, and Search and Rescue, and Course Summary. While IS-317 is useful as a primer or refresher for CERT training, it is not equivalent to, and cannot be used in place of, the classroom delivery of the CERT Basic

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Training. To become a CERT volunteer, one must complete the classroom training offered by a local government agency such as the emergency management agency, fire or police department. Contact your local emergency manager to learn about the

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local education and training opportunities available to you. Let this person know about your interest in taking CERT training. Course Objectives: After completing this course, CERT Independent Study (IS)-317, you should be able to:

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*Identify key concepts that form the foundation for CERT operations*Identify principles and guidelines for CERT activitiesThis lesson provides an overview of the CERT role in disaster preparedness and response. It also covers what you will

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learn in other lessons about CERT organization and activities
Psychological Crisis Intervention: The SAFER-R Model is designed to provide the reader with a simple set of guidelines for the provision of psychological first aid (PFA). The

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model of psychological first aid (PFA) for individuals presented in this volume is the SAFER-R model developed by the authors. Arguably it is the most widely used tactical model of crisis intervention in the world with roughly 1 million individuals trained in its

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operational and derivative guidelines. This model of PFA is not a therapy model nor a substitute for therapy. Rather it is designed to help crisis interventionists stabilize and mitigate acute crisis reactions in individuals, as opposed to groups. Guidelines for

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triage and referrals are also provided. Before plunging into the step-by-step guidelines, a brief history and terminological framework is provided. Lastly, recommendations for addressing specific psychological challenges (suicidal ideation, resistance

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to seeking professional psychological support, and depression) are provided. This book presents 15 selected contributions to the 22nd Evolutionary Biology Meeting, which took place in September 2018 in Marseille. They are grouped under the following major

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themes: · Origin of Life · Concepts and Methods · Genome and Phenotype Evolution The aims of these annual meetings in Marseille are to bring together leading evolutionary biologists and other scientists who employ evolutionary biology concepts, e.g. for

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medical research, and to promote the exchange of ideas and encourage interdisciplinary collaborations. Offering an up-to-date overview of recent advances in the field of evolutionary biology, this book represents an invaluable source of

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Greg Noll, along with Jimmy Yvorra, first introduced the concept of the Eight-Step Process© for managing hazardous materials incidents when their highly regarded manual, Hazardous Materials: Managing the Incident

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was published. Now in its Fourth Edition, this text is widely used by fire fighters, hazmat teams, bomb squads, industrial emergency response teams, and other emergency responders who may manage unplanned hazardous

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materials incidents. As a result of changing government regulations and consensus standards, as well as the need for terrorism response training, Mr. Noll and Mr. Hildebrand have modified and refined their process of managing

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